## **Become a DHR Health Adult Volunteer**

## **Requirements:**

- Age: Must be 18 years or older and out of high school.
- Time Commitment: Adult volunteers must commit to a minimum requirement of 100 hours and a minimum of 8 hours per week. Attendance is crucial to the success of our program. If at the moment your availability is undecided or consistently changing we recommend you wait to apply until you can fully commit to a consistent schedule.
- **Application:** A fully completed application must be submitted online.
- Documentation: A valid Social Security number, valid photo ID, and copy of immunization records must be provided when completing application. A volunteer must be up to date with their immunizations.
- Interview: Once application has been submitted, you will be contacted from our Volunteer Services Team for a phone interview. This is an informal interview where we wish to get to know you and explain in detail how our volunteer program works and ensure you meet the volunteer requirements.
- Background Check: A background check will be provided by our hospital and must be cleared before you can begin volunteering.
- **Screenings:** Once accepted into the program, volunteers must complete a two-step TB skin test and drug screening test. This must be done at our Employee Health Clinic and will be at no cost to you. If a TB test was done elsewhere in the past month, please bring documentation with you to our clinic.
- Orientation: Before volunteers begin, they must attend a general volunteer orientation.
- Fees: A \$10 fee must be provided to cover uniform. This fee is nonrefundable.

\*NOTE: It will take two to three weeks before volunteers are fully processed and ready to start in their assigned department.

## Please do not complete a volunteer application if:

- You need practicum/internship/shadowing or college requirement hours. Instead, please contact the Student Affairs Department at 956-362-3224.
- You need to complete court-ordered community service hours. DHR Health <u>does not</u> participate in the completion of court-ordered community service hours.
- You are seeking employment. Instead, please contact our Human Resources office at 956-362-3200.
  Volunteer experience will not lead directly to an offer of employment. We discourage individuals from applying to volunteer if the main objective is employment.